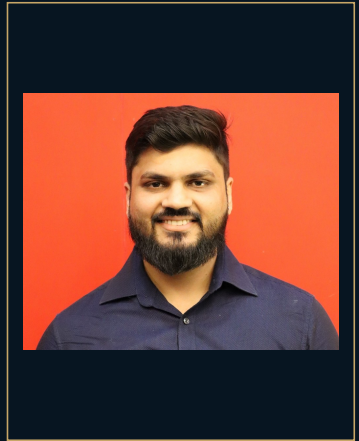


SUMEET RASTOGI

Enterprise Applications & HR Technology Leader

Digital Transformation | Enterprise Architecture | AI-enabled Delivery | Consulting Leadership



Director - Delivery | India - Global delivery | [linkedin.com/in/sumeet-rastogi](https://www.linkedin.com/in/sumeet-rastogi)

EXECUTIVE PROFILE

Enterprise Applications and HR Technology leader with 10+ years of experience translating complex transformation agendas into scalable architecture, disciplined delivery, high-performing teams, and trusted customer outcomes.

Currently leads India delivery growth for a Workday Integrations practice, with responsibility spanning practice leadership, solution strategy, customer success, hiring, mentoring, governance, and global execution. Workday is a core platform strength within a broader enterprise transformation mandate.

10+

YEARS EXPERIENCE

100+

INTEGRATIONS

12

CREDENTIALS

6+

ENTERPRISE DOMAINS

LEADERSHIP IMPACT

- 01** Led and supported 100+ enterprise integrations across HCM, payroll, benefits, finance, student, identity, security, and employee experience.
- 02** Built and scaled capability through hiring, mentoring, certification pathways, delivery governance, reusable IP, and progressive ownership.
- 03** Led implementation, proof-of-concept, managed-services, customer-success, and transformation delivery motions.
- 04** Designed practical AI-enabled delivery experiments for review, knowledge reuse, test design, governance, and decision support.

DEPTH WHERE IT MATTERS. RANGE WHERE LEADERSHIP DEMANDS IT.

01 Enterprise Applications

Portfolio strategy, modernization, architecture, operating models

02 Digital Transformation

Roadmaps, governance, adoption, outcomes, executive delivery

03 HR Technology

HCM, payroll, benefits, employee experience, identity

04 Practice Leadership

Hiring, capability, mentoring, reusable IP, quality, growth

05 Customer Success

Stakeholder trust, solution strategy, AMS, value realization

06 Responsible AI

Delivery review, knowledge, test design, governance, decisions

LEADERSHIP JOURNEY

NOW	Director - Delivery Argano India capability growth, global execution, customer outcomes
SCALE	Consultant -> Lead -> Manager Intecrowd Enterprise integrations, architecture, team and client leadership
EXPANSION	ISB PGP MAX 2026-27 Strategy, finance, leadership, markets, and enterprise value creation
NEXT	Enterprise Transformation Leadership Enterprise Applications, HR Technology, Digital Transformation, and AI

TECHNOLOGY & CREDENTIALS

Workday HCM Services Core | Integration Core | Studio | Extend | Orchestration | Cloud Connect for Benefits | CCTPP Product Lead | Configurable Security | Advanced Security | Data Conversion | EM/PM | Launch

Studio | EIB | Core Connectors | RaaS | PECI | PICOF | REST | SOAP | OAuth 2.0 | XSLT | BIRT | Python | FastAPI | Pandas

EXECUTIVE DIRECTION

Enterprise Applications leadership | HR Technology transformation | Digital Transformation | Enterprise AI | Consulting and Practice Leadership | Global markets